1) DESCRIPTION OF THE TOOL

The purpose of the hole in the paper activity is to look at the importance of communication and teamwork,

Teams of any size but equal size. The team objective is to cut ONE hole in piece of A4 paper, which is big enough for all members of the team can pass through completely. (Please, insert a short description of the tool)

2) OBJECTIVES OF THE TOOL

The main objectives are

- Leadership

- Problem solving

- Communication

- Conflict-management skills

3) CONNECTION OF THE TOOL WITH THE SKILL

The activity is based on a cooperative approach all the members and problem solving as team. Participants must fully participate and put forth their suggestions and thoughts to the problem. The activity tackles conflict management and communication of solution to a problem to the whole team.

4) RESOURCE MATERIALS

Setting

You need a large room, and at least 2 groups of 5-8 people in each team.

Resources

Couple sheets of A4 paper to practice with

At least 2 pairs of scissors for each team

Pencils for each team

Rulers for each team

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5) HOW TO APPLY THE SKILL

Aim

Hole in the paper is to cut ONE in A4 piece of paper and get each member of the team through the hole within 20 minutes.

assign some tests given by a trainer.

Time

Min: 30 mins

Max: 60 mins

Debriefing

At the end ask the teams to give feedback

Questions for discussion:

What happened?

How did we work?

Which were the most difficult moments during the game?

How did the team interact?

Do you think that you experienced any conflict with the other members of your group?

How was the communication?

How did you feel during the game? And now?

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Comments & Tips

Solution can be found at

https://www.youtube.com/watch?v=4jBUwH-TfqQ

You might need to give the teams a hint, so look at solution.

Allow 10 minutes to answer to the debriefing questions

6) WHAT TO LEARN

The method has many advantages of its use:

- teaches cooperation approach

- problem solving as a team

- everyone succeeds when the team succeeds

- social skills that must be exercised in order for successful cooperative to occur

- teaches accuracy and diligence

- effective communication

- interpersonal skills

- group skills

- leadership

- conflict-management skills

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